

NET ZERO GREENHOUSE GAS EMISSIONS STATEMENT

We have made a commitment to contribute to a 1.5°C future, creating shared value for our clients and our communities while safeguarding our planet. We will apply our creativity, innovative thinking and independence in the quest for a safe, sustainable and resilient future.

STRATEGY

We have committed to take urgent action to combat climate change and its impacts, and to play our part in limiting global warming to 1.5 degrees Celsius.

Our objective is to be carbon neutral by 2023 and net-zero by 2030 using the Science-Based Targets criteria.

To be carbon neutral in our operations by 2023, we will:

- Reduce absolute Scope 1 and 2 GHG emissions by 70% by 2023 from a 2018 base year.
- Reduce scope 3 GHG emissions by 30% by 2023 from the 2021 base year.
- Offset remaining carbon emissions via carbon reduction credits.
- By 2030 we will reduce scope 1 and 2 emissions by 85% from the 2018 base year and scope 3 by 50%, and balance remaining residual emissions through carbon removal credits.

IMPLEMENTATION

We all have a part to play in becoming a net-zero organisation.

- We will develop a Net Zero Plan and targets for Scope 1, 2 and 3 emissions, priorities for action and reporting.
- We will increase the proportion of renewable energy consumed in our offices and vehicles.
- We will review our purchasing practices to reduce consumption and minimise waste.
- We will develop collaborative relationships with our clients to deliver sustainable buildings and invest in partnerships that enable innovation and amplify our contribution.
- We will invest in learning and research to continually increase our people's knowledge and skills to deliver sustainable buildings.
- We will integrate sustainable design in our projects by applying our Group Policies and Management Systems certified to ISO 14001 and ISO 9001.
- We will communicate our progress to our clients and stakeholders.